

TSC Auto ID Technology Co., Ltd.

Major Remuneration Committee's resolutions in 2025

Date	Meeting	Major resolutions	Outcome of resolution	Action taken by the Company per Remuneration Committee's opinion
2025.03.14	The 5th Meeting of the 9th	1. Review of the 2024 Board of Directors performance evaluation 2. 2024 employee and director remuneration.	After consultation with the Chair, all members present had no objections, and the proposal was passed as submitted.	The resolution has been followed. Outcome of resolution
2025.06.26	The 6th Meeting of the 1st	Election of the 6th Terms of the Convenor and Chairperson of the Remuneration Committee		
2025.11.07	The 6th Meeting of the 2nd	Amendments to the "Personnel Appointment Regulations", "Employee Transfer and Promotion Regulations" and "Employee Retirement Regulations"		
2025.12.26	The 6th Meeting of the 3rd	1. Review of the 2025 Managerial Officers' Performance Evaluation 2. Assessment of remuneration for directors and managers in 2026.		