

TSC Auto ID Technology Co., Ltd.

Sustainability Development Committee' Operations on 2025

1. Information of the Sustainability Development Committee members:

Title	Name	Professional qualifications and experience
Director	Chen Ming Yi	Please refer the "Disclosure of Directors' Professional Qualifications and Independent Directors' Independence" and "2025 Directors' Trainning".
Independent	Ma Chia Ying	
Director	Lin Hsin Tien	

2. Responsibilities of the Sustainability Development committee

On November 8, 2024, the Company established the Sustainability Development Committee, composed of one director and two independent directors. Under the authorization of the Board of Directors, the committee shall exercise due diligence as a good manager and faithfully perform the following duties, and report to the Board of Directors:

- (1) Formulation, promotion and improvement of the Company's sustainable development policy, annual plan and strategies, etc.
- (2) Review on sustainable development policies and implementation and reporting to the Board of Directors (at least once per year).
- (3) Supervision of sustainable information disclosure and review of the sustainability report.
- (4) Supervision of business under the Company's Sustainable Development Best Practice Principles and other sustainable development duties resolved by the Board of Directors.

3. Functionality of the Sustainability Development committee

- (1) The Sustainability Development committee consists of 3 members, composed of one director and two independent directors.
- (2) Duration of service of the current board: from June 26, 2025, to June 16, 2028. The Sustainability Development Committee held 4 meetings (A) in 2025. The attendance of the members is detailed as follows:

Title	Name	No. of in-person attendances (B)	No. of proxy attendances	Actual attendance rate (%) (B/A)	Remarks
Director (Convener)	Chen Ming Yi	4	0	100	Re-elected on 2025.06.26
Independent Director	Ma Chia Ying	4	0	100	
	Lin Hsin Tien	3	0	100	Newly elected on 2025.06.26
	Li Chun Chi	1	0	100	Resigned on 2025.06.17

4. Item of discussion and decisions resolved by Sustainability Development Committee:

Date	Meeting	Major resolutions
2025.03.14	The 1st Meeting of the 3rd	1. Report on the "Sustainable Development Implementation Status" for Year 2024 2. Work Plan for Year 2025
2025.06.26	The 2nd Meeting of the 1st	Proposal to elect the Convener and Chairperson of the 2nd Terms Sustainable Development Committee
2025.08.08	The 2nd Meeting of the 2nd	2024 Sustainability Development Report'
2025.12.26	The 2nd Meeting of the 3rd	1. Report on the Communication Channels with Stakeholders for Year 2025 2. Report on the Risk Management Operations for Year 2025

5. Board Oversight:

The Sustainability Development Committee reports to the Board on the implementation of sustainability initiatives at least once a year. In 2025, reports on future work plans, the sustainability report, and the results of sustainability initiatives were given to the Board on March 14, August 8, and December 26, respectively. The Board then reviewed these and oversaw how the company's sustainability goals and strategies were being implemented.