TSC Auto ID Technology Co., Ltd.

Report on Ethical Management Operations in 2025

Board of Directors report date: Dec. 26, 2025

The Company has established the “Ethical Corporate Management Best-Practice Principles,” “Code of Ethical Conduct,” “Corporate Governance Best-Practice Principles,” “Procedures for Preventing Insider Trading and Handling Material Inside Information,” “Whistleblower Reporting and Protection System Management Measures,” and “Procedures for Ethical Management and Guidelines for Conduct.” These regulations have been approved by the Board of Directors to strengthen the Company’s corporate culture of ethical management practices and ensure sound development.

The Company has designated the “Ethical Management Promotion Team” as the dedicated unit responsible for formulating and overseeing the implementation of ethical management policies and prevention measures, which reports to the Board of Directors. It is staffed with qualified personnel to handle the formulation, revision, and execution of the “Procedures for Ethical Management and Guidelines for Conduct.” The primary responsibilities of the team are as follows, with regular reports (at least once a year) submitted to the Board of Directors.

1. Assisting in incorporating ethics and moral values into the company's business strategy and adopting appropriate prevention measures against corruption and malfeasance to ensure ethical management in compliance with the requirements of laws and regulations.
2. Analyzing and assessing on a regular basis the risk of involvement in unethical conduct within the business scope, adopting accordingly programs to prevent unethical conduct, and setting out in each program the standard operating procedures and conduct guidelines with respect to the Company's operations and business.
3. Planning the internal organization, structure, and allocation of responsibilities and setting up check-and-balance mechanisms for mutual supervision of the business activities within the business scope which are possibly at a higher risk for unethical conduct.
4. Promoting and coordinating awareness and educational activities with respect to ethics policy.
5. Planning a whistle-blowing system and ensuring its operating effectiveness.
6. Assisting the Board of Directors and management in auditing and assessing whether the prevention measures taken for the purpose of implementing ethical management are effective, and preparing reports on the regular assessment of compliance with ethical management in operating procedures.

7. Preparing and retaining properly documented information such as ethical management policies and compliance statements, situations concerning the performance of undertakings and enforcement etc.

The Board of Directors of the Company exercises the duty of care expected of good administrators, urging the Company to prevent unethical conduct and ensuring the implementation of its ethical corporate management policies. Please refer to the table below for the implementation of ethical management this year:

<table>
<tr><th>No.</th><th>Description</th></tr>
<tr><td>1</td><td>All directors and senior management of the Company signed the “Declaration of Compliance with the ethical Management Policy” in 2025, pledging to adhere to the Company’s Ethical Corporate Management Best-Practice Principles and the relevant ethical management regulations issued by competent authorities. The signing rate reached 100%, demonstrating a firm commitment to implementing the ethical management policy.</td></tr>
<tr><td>2</td><td>Directors of the Company who have a personal interest in any matter proposed for consideration by the Board shall comply with the relevant provisions on directors’ recusal set forth in the Company’s “Rules of Procedure for Board of Directors Meetings.”</td></tr>
<tr><td>3</td><td>All employees of this Company have signed the “Integrity Commitment Statement and Voluntary Declaration of Conflict of Interest Avoidance,” pledging to comply with all integrity regulations established by the Company.</td></tr>
<tr><td>4</td><td>The Company’s official website features the “Ethical Corporate Management Best-Practice Principles,” “Code of Ethical Conduct,” “Corporate Governance Best-Practice Principles,” “Procedures for Preventing Insider Trading and Handling Material Inside Information,” “Whistleblower Reporting and Protection System Management Measures,” and “Procedures for Ethical Management and Guidelines for Conduct” to promote awareness among employees. A dedicated “Reporting Mailbox” is also established on the company website.</td></tr>
<tr><td>5</td><td>For information regarding training on ethical management issues, please see below:
<table>
<tr><th>Education and training</th><th>No. of people</th><th>Hours</th></tr>
<tr><td>Prevention of Insider Trading and Case Analysis</td><td>334</td><td>78</td></tr>
<tr><td>Intellectual Property Rights</td><td>212</td><td>419</td></tr>
<tr><td>Introduction to Law and Life</td><td>27</td><td>27</td></tr>
</table></td></tr>
<tr><td>6</td><td>No whistleblowing incidents reported.</td></tr>
</table>