



TSC Auto ID Technology Co., Ltd.

6th Term of the Compensation Committee Members

Terms : 2025.06.26 ~ 2028.06.16

Title	Name	Educational and Experience
Convener	Ma Chia Ying (Independent Director)	Educational Background: <ul style="list-style-type: none"> • Ph.D., Lehigh University College of Business and Economics • Master of Accounting, Utah State University • Bachelor of Accounting, National Chengchi University Current position: <ul style="list-style-type: none"> • Soochow University - Professor at the Accounting Department • TSC Auto ID Technology Co., Ltd. - Independent Director • Medeon Biodesign, Inc. - Independent Director • RichWave Technology Corporation - Independent Director • Hiyes International Co Ltd. - Independent Director • Union Insurance Co., Ltd. - Director (Corporate Rep.) • TATUN Electric Power Plant Co., Ltd - Director Experience: <ul style="list-style-type: none"> • Soochow University - full-time professor at the Department of Accounting • National Chengchi University - Adjunct Professor at the Department of Public Finance • National Chiao Tung University College of Biological Science and Technology - Adjunct Professor • World Bank, Department of Regional Economy - Finance and economics consultant • Lehigh University Computing Center - Senior Technical Consultant • Martin Dell Private Enterprise Research Center - Researcher • IDEAS System - Researcher • PwC Taiwan - Senior Auditor
Committee member	Lin Tuo Zhi (Independent Director)	Educational Background: <ul style="list-style-type: none"> • Master of Science, Massachusetts Institute of Technology • B.S. in Industrial Engineering, University of California, Berkeley, USA Current position: <ul style="list-style-type: none"> • TSC Auto ID Technology Co., Ltd. - Independent Director Experience: <ul style="list-style-type: none"> • Responsible person of Property Acquisition, Greater China Region, Prudential Financial • The Carlyle Group Inc.'s Asian Private Equity Investment Business

Title	Name	Educational and Experience
Committee member	Lin Hsin Tien (Independent Director)	Educational Background: <ul style="list-style-type: none"> • Ph.D., Institute of Energy Science, Kyoto University, Japan • Master of Mechanical Engineering, National Taiwan University • Bachelor's degree in Mechanical Engineering, National Taiwan University Current position: <ul style="list-style-type: none"> • National Taiwan University - Associate Professor at the Department of Mechanical Engineering, Experience: <ul style="list-style-type: none"> • National Cheng Kung University Associate Professor at the Department of Environmental Engineering • National Cheng Kung University Assistant Professor at the Department of Environmental Engineering