

TSC Auto ID Technology Co., Ltd.

6th Term of the Compensation Committee Members

Terms: 2025.06.26 ~ 2028.06.16

Title	Name	Educational and Experience
Convener	Name Ma Chia	Educational Background: Ph.D., Lehigh University College of Business and Economics Master of Accounting, Utah State University Bachelor of Accounting, National Chengchi University Current position: Soochow University - Professor at the Accounting Department TSC Auto ID Technology Co., Ltd Independent Director Union Insurance Co., Ltd Director (Corporate Rep.) Medeon Biodesign, Inc Independent Director RichWave Technology Corporation - Independent Director
	Ma Chia Ying (Independent Director)	 Hiyes International Co Ltd Independent Director Experience: Soochow University - full-time professor at the Department of Accounting National Chengchi University - Adjunct Professor at the Department of Public Finance National Chiao Tung University College of Biological Science and Technology - Adjunct Professor World Bank, Department of Regional Economy - Finance and economics consultant Lehigh University Computing Center - Senior Technical Consultant Martin Dell Private Enterprise Research Center - Researcher IDEAS System - Researcher PwC Taiwan - Senior Auditor
Committee member	(Independent	 Educational Background: Master of Science, Massachusetts Institute of Technology B.S. in Industrial Engineering, University of California, Berkeley, USA Current position: TSC Auto ID Technology Co., Ltd Independent Director Experience: Responsible person of Property Acquisition, Greater China Region, Prudential Financial The Carlyle Group Inc.'s Asian Private Equity Investment Business



Title	Name	Educational and Experience
Committee member		 Educational Background: Ph.D., Institute of Energy Science, Kyoto University, Japan Master of Mechanical Engineering, National Taiwan University Bachelor's degree in Mechanical Engineering, National Taiwan University Current position: National Taiwan University - Associate Professor at the Department of Mechanical Engineering, Experience: National Cheng Kung University Associate Professor at the Department of Environmental Engineering National Cheng Kung University Assistant Professor at the Department of Environmental Engineering