TSC Auto ID Technology Co., Ltd.

6th Term of the Compensation Committee Members

Terms : 2025.06.26 ~ 2028.06.16

Title	Name	Educational and Experience
Convener	Ma Chia Ying (Independent Director)	Educational Background: • Ph.D., Lehigh University College of Business and Economics • Master of Accounting, Utah State University • Bachelor of Accounting, National Chengchi University Current position: • Soochow University - Professor at the Accounting Department • TSC Auto ID Technology Co., Ltd. - Independent Director • Medeon Biodesign, Inc. - Independent Director • RichWave Technology Corporation - Independent Director • Hiyes International Co Ltd. - Independent Director • Union Insurance Co., Ltd. - Director (Corporate Rep.) • Da Tung Electric Industry Co., Ltd. - Director Past experience: • Soochow University - full-time professor at the Department of Accounting • National Chengchi University - Adjunct Professor at the Department of Public Finance • National Chiao Tung University College of Biological Science and Technology - Adjunct Professor • World Bank, Department of Regional Economy - Finance and economics consultant • Lehigh University Computing Center - Senior Technical Consultant • Martin Dell Private Enterprise Research Center - Researcher • IDEAS System - Researcher • PwC Taiwan - Senior Auditor Expertise: • Independent Director Ma Chia Ying has professional experience in finance, accounting, taxation, management, corporate governance and corporate sustainability, and is a certified public accountant of the Republic of China. Although he has served as an independent director for more than 3 terms (9 years) of the Company, during his tenure as an independent director, he has raised many suggestions for the Company, which are of great help to the Company's

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		operations. Therefore, the independent directors and the audit committee may rely on their expertise to improve the quality of corporate governance management of the board of directors and the oversight function of the audit committee.
Committee member	Lin Tuo Zhi (Independent Director)	Educational Background: • Master of Science, Massachusetts Institute of Technology • B.S. in Industrial Engineering, University of California, Berkeley, USA Current position: • TSC Auto ID Technology Co., Ltd. - Independent Director Past experience: • Responsible person of Property Acquisition, Great China Region, Prudential Financial • The Carlyle Group Inc.'s Asian Private Equity Investment Business Expertise: • Independent Director Lin Tuo Zhi has work experience in finance, commerce, investment, engineering and management.
Committee member	Lin Hsin Tien (Independent Director)	Educational Background: • Ph.D., Institute of Energy Science, Kyoto University, Japan • Master/Bachelor of Mechanical Engineering, National Taiwan University Current position: • National Taiwan University - Associate Professor at the Department of Mechanical Engineering, • TSC Auto ID Technology Co., Ltd.. - Independent Director Past experience: • National Cheng Kung University Associate Professor at the Department of Environmental Engineering • National Cheng Kung University, Department of Environmental Engineering, Assistant Professor Expertise: • Independent Director Lin Hsin Tien has work experience in Machinery, Energy, corporate sustainability.